#### **Emergency Medicine Education without Classrooms**

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# The challenge: training v immediate patient care is international







## Time is precious

How to educate **whilst** treating patients

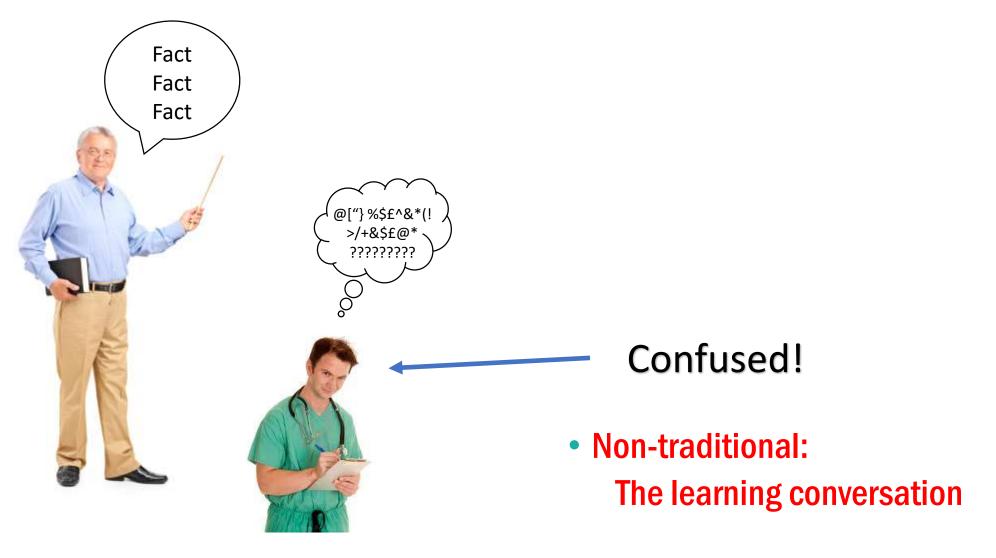
- Different ways of teaching & learning
- Educational theory







## Non-traditional ways of teaching & learning





## **Break away from tradition**

- Less classroom-based education
- Training integrates into the working day instead





## Make education part of day-to-day work

**Every shift can contain "mini-teach" moments** 

Don't just answer a question from a doctor:

What is the **learning point** for him/her?

- Pause. "Package" it in your own mind (think) then speak......
- Announce "this is a mini-teach"
- Deliver!





I'm teaching



## Creating a culture of education

- Consider introducing identified "teaching shifts"
- Different coloured scrubs help identify the education role
- Very good for team morale





## **Simulation training**

Expensive mannekins are not necessary

"Pop-up" simulation (during normal work)

Frequent & short (eg. 20 minutes)

Doctors & nurses together





## Pop-up simulation training (even in a busy ED!)

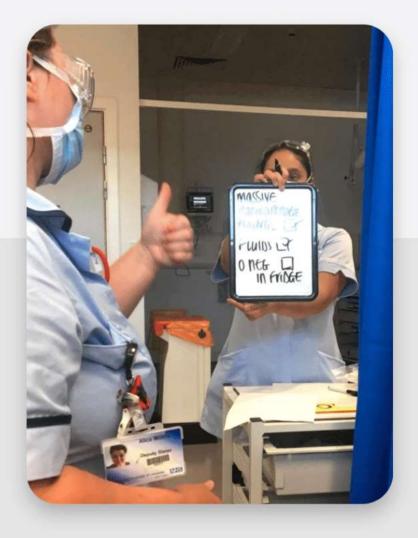
### In situ Simulation (during COVID-19)



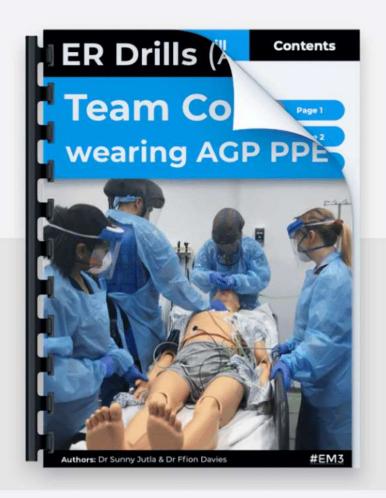
- ✓ Short + Pop-up!
- Surgical mask + goggles
- Colleagues, HCAs and students as the patient!

## The 'Silent' Simulation

An exercise for learning how to communicate in AGP-level PPE







Source: https://bit.ly/em3adultsvoicelessteamcommsdrill

### **Keep it short and simple**

https://em3.org.uk #EM3

#### Resus "drills"

- Exercise in decision-making & team-work
- Not focused on the skill itself
- 5 minutes
- Repetition to aid learning



## Keep it short and simple

**Example:** Resus drills

#### Structure:

Scenario



Feedback

Re-run scenario



Source: https://em3.org.uk/foamed/15/2/2019/resus-drills

## Different ways of learning









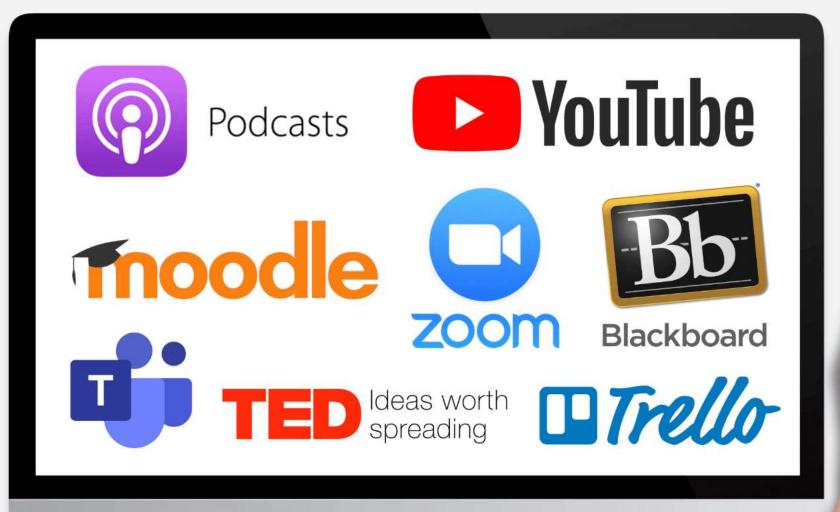


## Different ways of learning





### **Embrace different ways of learning**





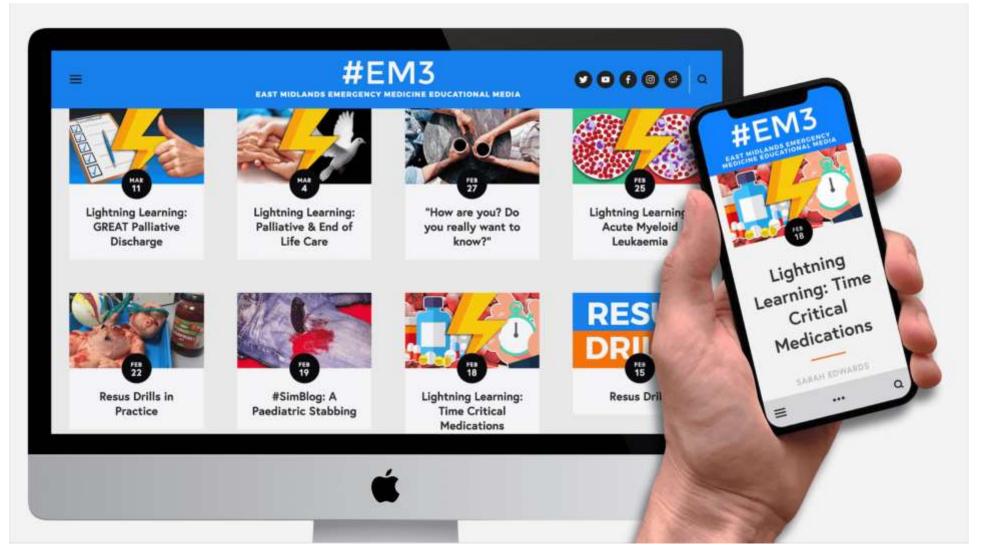


## Online learning: FOAMEd Free Online Access Medical Education

- Podcasts (audio)
- Vodcasts (audio + video)
- Blogs
- Websites examples:
  - RCEM Learning
  - StEmlyn's
  - EM3 #EM3
  - Life in the Fast Lane
  - Radiopedia

Etc







## Self-directed learning in the 'New Normal'



Listening to podcasts on the way to work



Reading blogs at home in front of the TV



Vodcast/pre-recorded webinars to suit night owls or early birds



Live webinars for interaction or assessment

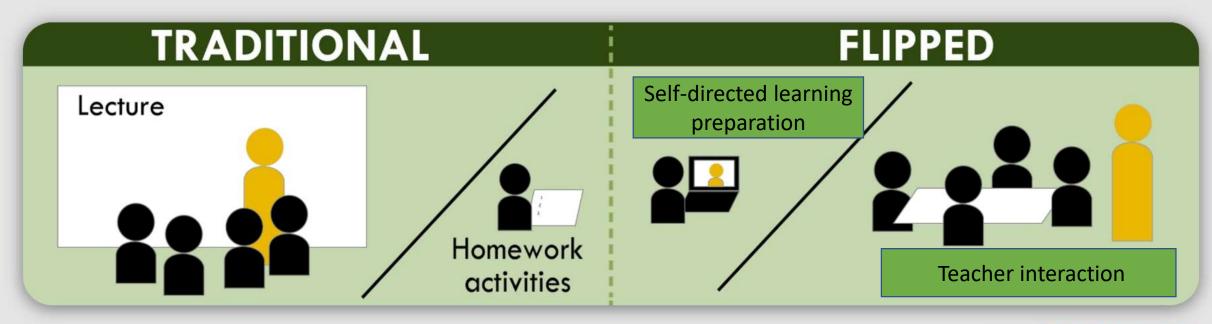
## The textbook is history?





## Adopting the Flipped Classroom

- Face-to-face time is precious: orientation, explanation, motivation & concepts – from the expert
- Factual learning: before and afterwards

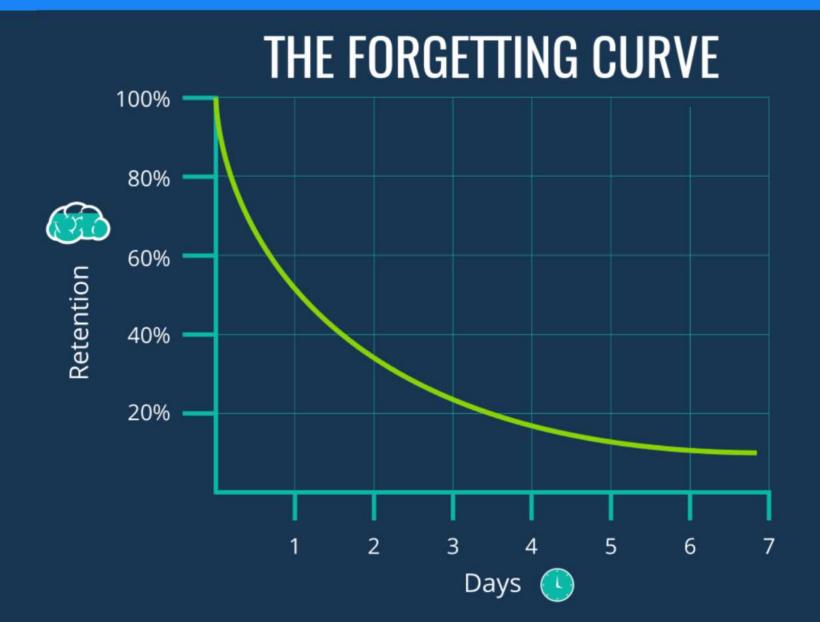


Source: https://ltl.lincoln.ac.nz

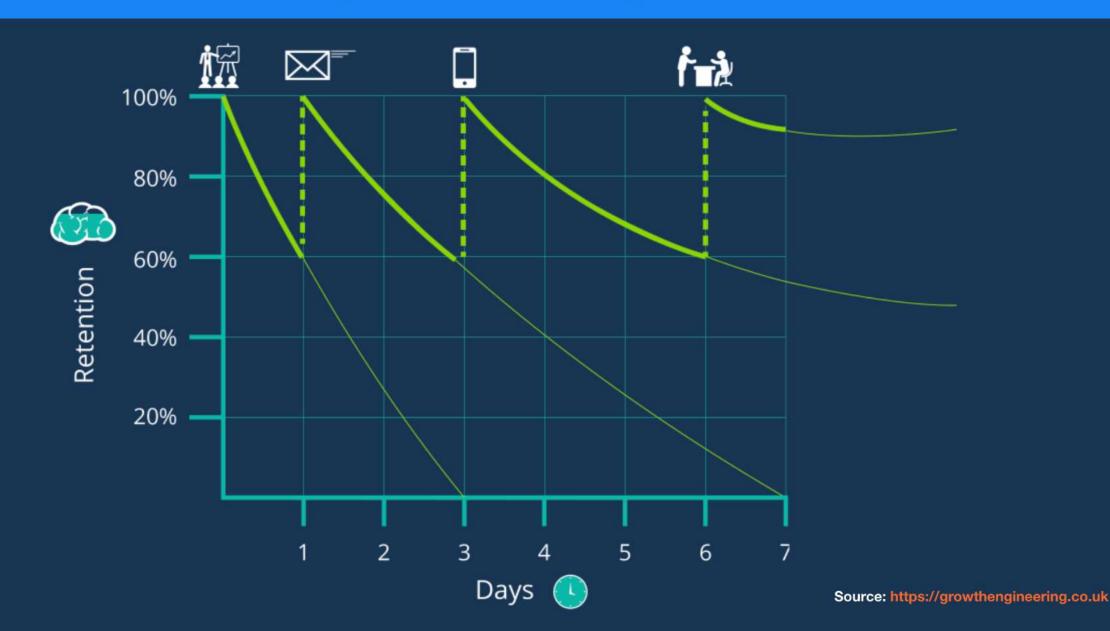
## **The Learning Sandwich**

Preparation using FOAMed Educator Q&A or Sim interaction **Prescription TTO** Entry into ePortfolio

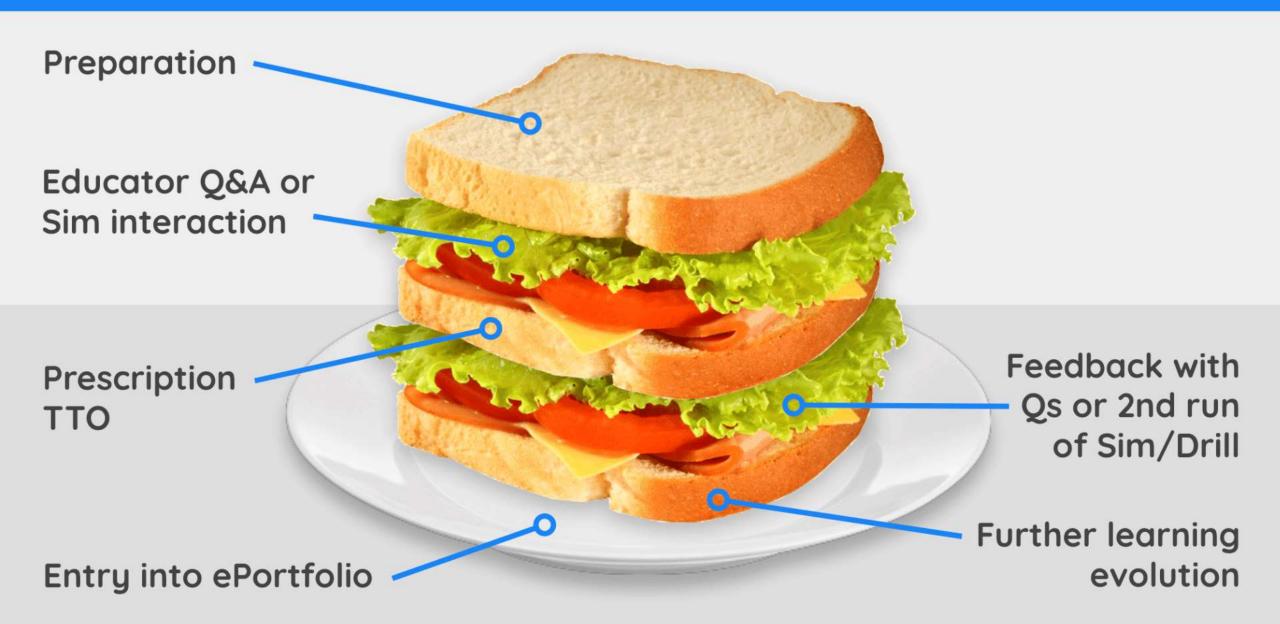
## A more sophisticated sandwich



## The Answer: Spaced Repetition



## The Sophisticated Learning Sandwich



## In summary...

- Move from classroom teaching to more 'teachable moments'
- Use international FOAMEd resources to save you time
- Embrace different formats for different purposes/convenience
- Adopt the Flipped Classroom model, e.g. the standard or club sandwich

